

#### NEW YORK - HURRICANE IDA

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2020 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change CRISIS TEXT LINE INC. Name change 46-5039599 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 631-509-2797 PO BOX 1144 94,404,605. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return 10159 NEW YORK, NY H(a) Is this a group return Applica-tion pending F Name and address of principal officer: DENA TRUJILLO for subordinates? ..... Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Tax-exempt status:  $\mathbf{X}$  501(c)(3) 501(c) ( ) **◄** (insert no.) 4947(a)(1) or If "No," attach a list. See instructions J Website: ► WWW.CRISISTEXTLINE.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Association Other > L Year of formation: 2012 M State of legal domicile: NY Trust Part I Summary Briefly describe the organization's mission or most significant activities: PROVIDE FREE 24/7 EMOTIONAL **Activities & Governance** SUPPORT FOR THOSE IN CRISIS if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 9 3 8 Number of independent voting members of the governing body (Part VI, line 1b) 4 195 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0. **Current Year Prior Year** 49,107,474. 17,111,205. Contributions and grants (Part VIII, line 1h) 8 Ō. 0. Program service revenue (Part VIII, line 2g) 553,150. 451,396. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 63,498. 21,299. 11 17,727,853. 49,580,169. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 802,000. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 11,084,070. 17,589,441. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 4,400,547. 6,668,145. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 15,484,617. 25,059,586. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 2,243,236. 24,520,583. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 39,415,758. 63,932,921 20 Total assets (Part X, line 16) 1,574,942. 1,293,509. 21 Total liabilities (Part X, line 26) 三年 38,122,249. 62,357,979 22 Net assets or fund balances. Subtract line 21 from line 20 ..... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign DENA TRUJILLO, INTERIM CEO Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature 01/17/22 self-employed P01470673 SARAH AVERY Paid Firm's name FRIEDMAN LLP Firm's EIN ▶ 13-1610809 Preparer Firm's address 100 EAGLE ROCK AVENUE, SUITE 200 Use Only EAST HANOVER, NJ 07936 Phone no. (973) 929-3500

X Yes

May the IRS discuss this return with the preparer shown above? See instructions

Pai	Till Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III
_	
1	Briefly describe the organization's mission:
	USE TECHNOLOGY AND DATA INNOVATIONS TO PIONEER NEW APPROACHES TO SUPPORT PEOPLE IN NEED
	SUPPORT PEOPLE IN NEED
_	
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 4,535,716 • including grants of \$ 802,000 • ) (Revenue \$ 0 • )
	CRISIS COUNSELOR COMMUNITY - ALL COSTS ASSOCIATED WITH RECRUITING AND
	RETAINING VOLUNTEER'S DEVELOPMENT, TRAINING AND CULTURAL COMPETENCIES
	IN THE COMMUNITY TO APPROPRIATELY COMMUNICATE WITH AND PROMOTE CTL,
	INC. AS A SERVICE TO ALL COMMUNITIES.
	C 0C0 024
4b	(Code:) (Expenses \$6,060,034. including grants of \$) (Revenue \$)
	SUPERVISION - A DEDICATED GROUP OF PAID SUPERVISORS THAT SERVICE AND
	MANAGE CRISIS COUNSELORS AND OVERSEE ALL TEXTERS ON THE CTL, INC.
	PLATFORM.
	F F20 206
4c	(Code:) (Expenses \$5,532,386. including grants of \$) (Revenue \$)
	ENGINEERING & TECH - CODING, REFINING, AND SUPPORTING THE CTL, INC.
	TEXTING PLATFORM.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 2,017,945 • including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ▶ 18,146,081.
	Form <b>990</b> (2020)

# Form 990 (2020) CRISIS TEXT LINE INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			,,
	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			.,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
_	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	11a	Х	
b	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11a	21	
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
_	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	1115		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
-	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			,,
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	10		x
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		_ ^_
19	·	19		X
20a	complete Schedule G, Part III	20a		X
		20a		
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	, , , , , , , , , , , , , , , , , , ,		000	<u> </u>

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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		_
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		
اہ	any tax-exempt bonds?	24c 24d		<del>                                     </del>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Section 501(c)(2) 501(c)(4) and 501(c)(20) organizations. Did the organization engage in an excess benefit.	24u		
<b>2</b> 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	23a		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u>X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			37
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	051		
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<del></del>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		X
37	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		
00	Note: All Form 990 filers are required to complete Schedule O	38	х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance	, 55		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
032004	12-23-20	Form	990	(2020)

# Form 990 (2020) CRISIS TEXT LINE INC. Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 195			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			₩.
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		X
р	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	<b>~</b> .		
7	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	7.		Х
a b	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		21
	Did the organization notify the donor of the value of the goods or services provided?  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	76		
·	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a			
D	Gross income from other sources (Do not net amounts due or paid to other sources against			
120	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	IZa		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.	100		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.		990	400

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X				
Sec	tion A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	9						
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b	Enter the number of voting members included on line 1a, above, who are independent 1b	3						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
	officer, director, trustee, or key employee?	2		Х				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision							
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х				
6	Did the organization have members or stockholders?	6		Х				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or							
	more members of the governing body?	7a		Х				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or							
	persons other than the governing body?	7b		Х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
а	The governing body?	8a	X					
b	Each committee with authority to act on behalf of the governing body?	8b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the							
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)							
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe							
	in Schedule O how this was done	12c	Х					
13	Did the organization have a written whistleblower policy?	13	X					
14	Did the organization have a written document retention and destruction policy?	14	X					
15	Did the process for determining compensation of the following persons include a review and approval by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	X					
b	Other officers or key employees of the organization	15b	X					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a							
	taxable entity during the year?	16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's							
	exempt status with respect to such arrangements?	16b						
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ▶NY , CA							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	)s only)	availa	ble				
	for public inspection. Indicate how you made these available. Check all that apply.							
	Own website Another's website X Upon request Other (explain on Schedule O)							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial					
	statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's books and records							
	THE ORGANIZATION - 631-509-2797							
	PO BOX 1144, NEW YORK, NY 10159							

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average	Position						(D) Reportable	<b>(E)</b> Reportable	(F) Estimated
rano ara mo	hours per week	box	, unle	ss pei	rson i	than of the theory trus	n an	compensation	compensation from related	amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) ROBERT STAVIS	0.50	ļ								
DIRECTOR FROM 6/20		Х				_		0.	0.	0.
(2) DANAH BOYD	0.50	l		l						
PRESIDENT FROM 6/20		Х		Х		_		0.	0.	0.
(3) HARRY BRANDLER	0.50	ļ								
TREASURER		Х		Х		_		0.	0.	0.
(4) ELIZABETH CUTLER	0.50	l		l						
SECRETARY	1 0 50	Х		Х		├		0.	0.	0.
(5) ANDRES MONROY-HERNANDEZ	0.50									
DIRECTOR	1 0 50	Х				_		0.	0.	0.
(6) DR. ALFIEE M. BRELAND-NOBLE	0.50	٠,,							_	
DIRECTOR FROM 8/4/20	1 0 50	Х				_		0.	0.	0.
(7) BRENDA TOINEETA PIPESTEM	0.50	٠,,							_	
DIRECTOR FROM 8/4/20	0.50	Х				-		0.	0.	0.
(8) KIM VU	0.50	.,							_	_
DIRECTOR FROM 8/4/20 (11) JEFF LAWSON	0.50	Х						0.	0.	0.
DIRECTOR TO 12/31/20	0.50	х						0.	0.	0.
(12) DJ PATIL	0.50	Α				$\vdash$		0.	0.	· ·
DIRECTOR TO 12/31/20	0.30	х						0.	0.	0.
(13) ADA WILLIAMS PRINCE	0.50	^				<del>                                     </del>		0.	0.	0.
DIRECTOR TO 12/31/20	0.30	х						0.	0.	0.
(14) NANCY LUBLIN	19.00	25						•	<u> </u>	· ·
CEO TO 6/20	13.00	X		Х				140,192.	0.	30,090.
(15) DENA TRUJILLO	40.00			<del> </del>		$\vdash$		110,132.	•	30,000
INTERIM CEO FROM 6/20		x		Х				189,846.	0.	10,594.
(16) LAWRENCE H BROOKS	40.00	T				T				
CHIEF FINANCIAL OFFICER		1		x				239,461.	0.	29,818.
(17) BENJAMIN T KOLIN	40.00							, , , ,		,
CHIEF TECHNOLOGY OFFICER		1				X		267,538.	0.	24,088.
(18) SHAIRI TURNER-DAVIS	40.00	1						,		,
CHIEF TRANSFORMATION OFFICER		1				X		265,231.	0.	4,877.
(19) SHAWN D RODRIGUEZ	40.00							,	-	
VICE PRESIDENT, GENERAL COUNSEL		1				x		215,917.	0.	39,475.

032007 12-23-20

46-5039599

Part VII Section A. Officers, Directors, Trus	stees, Key Em	oloy	ees,	anc	<u> Hi</u>	ghes	t C	ompensated Employee	s (continued)			
(A)	(B) Average		<b>(C)</b> Position					(D)	(E)		(F)	a d
Name and title	hours per		not c	heck	more	than d		Reportable compensation	Reportable compensation	1	stimate nount	
	week	offi	officer and a director/trustee)					from	from related	"	other	
	(list any hours for	director						the	organizations	1	pensa	
	related	e or di	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	1	rom th janizat	
	organizations	Individual trustee or	Institutional trustee		yee	Highest compensated employee		(VV 27 1033 WIIGO)		ı ~	d relat	
	below	vidual	itution	Je C	sey employee	nest co	ner			orga	anizati	ions
	line)	lhdi	lnst	Officer	Key	High	Former					
(20) ADEENA COHEN	40.00	1							•			<b>-</b> -
CHIEF BUSINESS OFFICER	40.00		_			X		207,932.	0.	3	6,7	67.
(21) ELANA JACOBS	40.00	-				,,		202 054	0	١ ,	<b>о</b> г	1 2
HEAD OF PRODUCT	1					X		203,954.	0.		2,5	<u> 13.</u>
		-										
	+					$\vdash$						
		1										
	1					$\vdash$						
		1										
		<u> </u>										
		1										
								1 500 051		10		
1b Subtotal								1,730,071.	0.	19	8,2	
c Total from continuation sheets to Part V							<b>&gt;</b>	0.	0.	1.0	0 0	0.
d Total (add lines 1b and 1c)							<u> </u>	1,730,071.		19	8,2	<u> </u>
2 Total number of individuals (including but i	not limited to th	iose	liste	dab	oove	e) wh	o re	ceived more than \$100,	000 of reportable			43
compensation from the organization											Yes	No
3 Did the organization list any former officer	director trust	ا مم	·0\/ 0	mnl	0.40	0 Or	hial	host componented ampl	ovoc on		103	140
line 1a? If "Yes," complete Schedule J for										3		Х
4 For any individual listed on line 1a, is the s								er compensation from the				
and related organizations greater than \$15										4	х	
5 Did any person listed on line 1a receive or												
rendered to the organization? If "Yes," cor	•				•			•		5		Х
Section B. Independent Contractors												
1 Complete this table for your five highest or	mpensated inc	lana	nda	nt co	ntr	acto	e th	at received more than \$	100 000 of compens	tion fr		

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
	Description of services	Compensation
WALDEN MACHT & HARAN LLP, ONE BATTERY PARK		
PLAZA 34TH FLOOR, NEW YORK, NY 10004	LEGAL FEES	744,622.
IMPACTIVE SOLUTIONS, LLC	EQUITY	
509 3RD ST NE, WASHINGTON, DC 20002	TRANSFORMATION ASSES	345,000.
ANDELA INC	SOFTWARE DEVELOPMENT	
576 FIFTH AVENUE, NEW YORK, NY 10036	CONTRACTORS	291,700.
GRAY SCALABLE, LLC	TECH & SOFTWARE	
18 WEST 21ST STREET, NEW YORK, NY 10010	ENGINEER RECRUITING	265,800.
THE GLOVER PARK GROUP, LLC		
1025 F STREET NW, WASHINGTON, DC 20004	LOBBYING	233,874.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	
\$100,000 of compensation from the organization > 8		
		- 000 ()

Form 990 (2020) CRISIS
Part VIII Statement of Revenue

			Check if Schedule O conta	ains a resnonse	or note to any lin	e in this Part VIII			
			Cricer ii Geriedale G conte	ams a response	or riote to arry iiri	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded
							function revenue	business revenue	from tax under sections 512 - 514
				1.1					SECTIONS 212 - 214
nts	1		Federated campaigns						
ira Ou			Membership dues						
s, ( Am			Fundraising events						
Sift Iar		d	Related organizations	1d					
Contributions, Gifts, Grants and Other Similar Amounts		е	Government grants (contributi	ons) 1e					
ion		f	All other contributions, gifts, grant	ts, and					
the			similar amounts not included above	/e <b>1f</b>	49,107,474.				
ÖĘ		g	Noncash contributions included in lines	1a-1f <b>1g</b> \$	30,591,055.				
Sol		h	Total. Add lines 1a-1f		<b></b>	49,107,474.			
					Business Code				
Φ.	2	а							
Ņ.	_	b							
ser iue		c							
m S		_							
gra Re		d							
Program Service Revenue		e	All all and a second and a second as						
-			All other program service reve		•				
	_		Total. Add lines 2a-2f						
	3		Investment income (including			449 150			440 150
	_		other similar amounts)			448,159.			448,159.
	4		Income from investment of tax						
	5		Royalties						
				(i) Real	(ii) Personal				
	6	а	Gross rents <u>6a</u>						
		b	Less: rental expenses 6b						
		С	Rental income or (loss) 6c						
		d	Net rental income or (loss)		<b></b>				
	7	а	Gross amount from sales of	(i) Securities	(ii) Other				
			assets other than inventory 7a	44,827,673.					
		b	Less: cost or other basis						
<u>e</u>			and sales expenses <b>7b</b>	44,824,436.					
en		С	Gain or (loss) 7c	3,237.					
Revenue		d	Net gain or (loss)	•	<b></b>	3,237.			3,237.
her	8		Gross income from fundraising ev						
퉏			including \$	•					
			contributions reported on line	1c). See					
			Part IV, line 18						
		b	Less: direct expenses	I					
		С	Net income or (loss) from fund	raising events	<b></b>				
	9		Gross income from gaming ac						
	_	-	Part IV, line 19	I					
		h	Less: direct expenses						
			Net income or (loss) from gam		<b>—</b>				
	10		Gross sales of inventory, less						
		_	and allowances						
		h	Less: cost of goods sold						
			Net income or (loss) from sales		<u> </u>				
			The meetine of (1996) from eares	or inventory	Business Code				
sno	11	a	MISCELLANEOUS		900099	21,299.			21,299.
neo	٠.	b							,•
∍lla. Ver		C							
Miscellaneous Revenue			All other revenue						
Σ			Total. Add lines 11a-11d			21,299.			
	12		Total revenue. See instructions			49,580,169.	0.	0.	472,695.
						, ,,=,-,			,

032009 12-23-20

# Form 990 (2020) CRISIS TEXT LINE INC. Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All oth	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respor				X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	802,000.	802,000.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	640 000	100 050	424 205	22 057
_	trustees, and key employees	640,000.	182,858.	434,285.	22,857.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	13,422,391.	10,621,524.	2,211,317.	589,550.
7	Other salaries and wages	13,444,331.	10,041,344.	4,411,311.	309,330•
8	Pension plan accruals and contributions (include	284,231.	208,493.	66,136.	9 602
•	section 401(k) and 403(b) employer contributions)	2,189,142.	1,694,472.	437,669.	9,602. 57,001.
9	Other employee benefits	1,053,677.	811,666.	211,897.	30,114.
10 11	Payroll taxes	1,033,077	011,000.	211,057.	30,114.
	Fees for services (nonemployees):				
a b	ManagementLegal	806,564.	39,724.	761,462.	5,378.
	Accounting	61,007.		61,007.	373700
	Lobbying	233,874.		02/00/0	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
3	column (A) amount, list line 11g expenses on Sch 0.)	2,623,653.	1,278,338.	1,302,590.	42,725.
12	Advertising and promotion	138,352.		118,352.	•
13	Office expenses	164,703.	111,528.	31,692.	21,483.
14	Information technology	476,628.	476,586.	42.	
15	Royalties				
16	Occupancy	687,449.		121,776.	24,144.
17	Travel	88,533.	33,601.	49,554.	5,378.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials $\dots$				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	9,576.		9,576.	4 4-4
23	Insurance	47,206.	37,186.	8,362.	1,658.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
а	amount, list line 24e expenses on Schedule 0.) SUBSCRIPTIONS	812,540.	623,252.	168,110.	21,178.
a b	VOLUNTEER EXPENSES	231,847.	231,802.	45.	0.
C	EQUIPMENT	218,151.	171,845.	38,644.	7,662.
d	STAFF DEVELOPMENT	36,965.	6,840.	30,125.	0.
	All other expenses	31,097.	18,963.	11,292.	842.
25	Total functional expenses. Add lines 1 through 24e	25,059,586.		6,073,933.	839,572.
26	Joint costs. Complete this line only if the organization			2,2.2,3334	200,0120
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					000

Form 990 (2020)

Part X | Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note to a	ny line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	8,192,975.	1	3,042,387.		
	2	Savings and temporary cash investments			275,173.	2	36,957,697.
	3	Pledges and grants receivable, net	5,102,554.	3	5,231,760.		
	4	Accounts receivable, net			4		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su	bstantial	contributor, or 35%			
		controlled entity or family member of any of t		5			
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons describ	oed in se	ction 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			21,398.	8	6,223. 379,443.
Ä	9	Prepaid expenses and deferred charges			87,049.	9	379,443.
	10a	Land, buildings, and equipment: cost or othe					
		basis. Complete Part VI of Schedule D					
	b	Less: accumulated depreciation	10b	77,185.	28,457.		18,881.
	11	Investments - publicly traded securities		25,561,342.	11	18,224,520.	
	12	Investments - other securities. See Part IV, lin			12		
	13	Investments - program-related. See Part IV, lin		53.	13	53.	
	14	Intangible assets	446 555	14			
	15	Other assets. See Part IV, line 11	146,757.	15	71,957.		
	16	Total assets. Add lines 1 through 15 (must e			39,415,758.	16	63,932,921.
	17	Accounts payable and accrued expenses	1,173,551.	17	1,436,550.		
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
es	22	Loans and other payables to any current or fo		I			
Liabilities		trustee, key employee, creator or founder, su				-00	
Ei.		controlled entity or family member of any of t		22			
_	23	Secured mortgages and notes payable to uni				23 24	
	24 25	Unsecured notes and loans payable to unrelated Other liabilities (including federal income tax,				24	
	23	parties, and other liabilities not included on li					
		40 1 1 1 5			119,958.	25	138,392.
	26	Total liabilities. Add lines 17 through 25		······	1,293,509.	26	1,574,942.
	20	Organizations that follow FASB ASC 958, o	heck he	re 🕨 🗓	2,255,5651		2/3/1/3121
es		and complete lines 27, 28, 32, and 33.	meek ne				
ů	27				32,117,235.	27	58,103,779.
3ala	28				6,005,014.	28	58,103,779. 4,254,200.
Ē		Organizations that do not follow FASB ASC			, , , , , ,		, , , , , , , , , , , , , , , , , , , ,
Ē		and complete lines 29 through 33.	, , , , , , , , , , , , , , , , , , , ,				
ō	29	Capital stock or trust principal, or current fun	ds			29	
ets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated		Г		31	
Net Assets or Fund Balances	32				38,122,249.	32	62,357,979.
Z	33	Total liabilities and net assets/fund balances			39,415,758.	33	63,932,921.
		The same state of the same sta			, ,		Form <b>990</b> (2020

Pa	T XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1			0,1		
2	Total expenses (must equal Part IX, column (A), line 25)	2			9,5		
3	Revenue less expenses. Subtract line 2 from line 1	3			0,5		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	38	,12	2,2	49.	
5	Net unrealized gains (losses) on investments	5	-	-28	4,8	53.	
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	62,	, 35	7,9	79.	
Pa	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
			_		Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_ [				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.						
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin						
	Act and OMB Circular A-133?	-		За		х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		····				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b			
				Form	990	(2020)	

032012 12-23-20

#### SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

**Employer identification number** CRISIS TEXT LINE INC. 46-5039599 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	29161826.	2586026.	25036660.	17111205.	49107474.	123003191
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	29161826.	2586026.	25036660.	17111205.	49107474.	123003191
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						59125119.
6	Public support. Subtract line 5 from line 4.						63878072.
	ction B. Total Support			•		•	
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	29161826.	2586026.	25036660.	17111205.	49107474.	123003191
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	25,332.	212,420.	272,935.	553,150.	448,159.	1511996.
9	Net income from unrelated business	,	,	,	,	,	
_	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)				63,498.	21,299.	84,797.
11	Total support. Add lines 7 through 10				00,1000		124599984
	Gross receipts from related activities,	etc. (see instruction	nns)				,849,417.
	First 5 years. If the Form 990 is for the		,	fourth or fifth tax			,,013,111,1
.0	organization, check this box and sto	-		· · ·	•		
Sec	ction C. Computation of Publ						
	Public support percentage for 2020 (			column (f))		14	51.27 %
	Public support percentage from 2019					15	53.34 %
	33 1/3% support test - 2020. If the						
	stop here. The organization qualifies						
b	33 1/3% support test - 2019. If the						
	and <b>stop here.</b> The organization qua	•		•		•	
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	-					
	meets the facts-and-circumstances to					viriow and organi	▶ □
h	10% -facts-and-circumstances test	_	-		-		
~	more, and if the organization meets the	-					:
	organization meets the facts-and-circ				-		ightharpoons
18	Private foundation. If the organization						s •
	The organization of the organization	s.c oncon a l		<u>,,,</u>		edule A (Form 990	

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	ļ					
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the	ļ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-	ļ					
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to	ļ					
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to	ļ					
	the organization without charge	ļ					
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support				•		
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,	ļ					
	and income from similar sources	ļ					
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on	ļ					
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	ne organization's fir	rst, second, third,	fourth, or fifth tax y	year as a section 5	01(c)(3) organization	on,
	check this box and stop here						<b>&gt;</b>
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2020 (I	ine 8, column (f), d	livided by line 13, o	column (f))		15	%
	Public support percentage from 2019					16	%
Se	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20	<b>)20</b> (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
	Investment income percentage from					18	%
19a	a 33 1/3% support tests - 2020. If the	organization did n	not check the box o	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd <b>stop here.</b> The	organization quali	fies as a publicly s	upported organiza	tion	<b>&gt;</b>
k	33 1/3% support tests - 2019. If the	organization did n	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	ind
	line 18 is not more than 33 1/3%, che	ck this box and st	<b>op here.</b> The orga	nization qualifies a	as a publicly suppo	rted organization	
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	nis box and see ins	tructions	

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
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3b		
3с		
4a		
-14		
4b		
7.5		
4c		
5a		
5b		
5c		
6		
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9a		
9b		
9с		
30		
10-		
10a		
10b		
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Га	Gontinued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
<u>Sac</u>	detail in Part VI. tion B. Type I Supporting Organizations	11c		
<u> </u>	tion B. Type I Supporting Organizations		Yes	Na
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		res	No
'	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
2	the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	_		
L	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3b		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	JU		

Part V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organ	izations	
1 Check here if the organization satisfied the Integral Part Test a	as a qualifying trust on	Nov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions.
All other Type III non-functionally integrated supporting organi	zations must complete	Sections A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructi	ions) 6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater	amount,		
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column	1 A) 3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	)		
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a no	on-functionally integrate	ed Type III supporting oras	anization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Schedule A (Form 990 or 990-EZ) 2020

c Excess from 2018d Excess from 2019e Excess from 2020

## Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

2020

OMB No. 1545-0047

Name of the organization

Employer identification number

CRISIS TEXT LINE INC. 46-5039599

Organization type (check one):

Filers of:	Section:							
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization							
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation							
	527 political organization							
Form 000 DF								
Form 990-PF	501(c)(3) exempt private foundation							
	4947(a)(1) nonexempt charitable trust treated as a private foundation							
	501(c)(3) taxable private foundation							
	s covered by the <b>General Rule</b> or a <b>Special Rule</b> . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.							
General Rule								
-	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.							
Special Rules								
sections 509(a)(1) a any one contributo	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.							
	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one							
literary, or education	contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
year, contributions is checked, enter h purpose. Don't cor	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., nplete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year							
but it must answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to ne filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).							

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number

CRISIS	S TEXT LINE INC.	4	16-5039599
Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>5,000,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$30,491,433.	Person Payroll Noncash X  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person

Payroll
Noncash
(Complete Part II for noncash contributions.)

Name of organization **Employer identification number** CRISIS TEXT LINE INC. 46-5039599 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### SCHEDULE C

(Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

•	Section 501(c)(4), (5), or (6) organiza	tions: Complete Part III.			
Nan	ne of organization			Emp	loyer identification number
	CRISIS	TEXT LINE INC.			46-5039599
Pa	art I-A Complete if the org	janization is exempt und	er section 501(c) (	or is a section 527 or	ganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campa	tures		<b>&gt;</b> \$	S
Pa	art I-B Complete if the org	janization is exempt und	er section 501(c)(	3).	
1	Enter the amount of any excise tax				<u> </u>
	Enter the amount of any excise tax				
	If the organization incurred a section				
48	a Was a correction made?				Yes No
<u>k</u>	f "Yes," describe in Part IV.				
_	·	janization is exempt und		<u> </u>	:)(3).
	Enter the amount directly expended				S
2	Enter the amount of the filing organ		•		
_	exempt function activities				S
3	Total exempt function expenditures		•		
4	line 17b  Did the filing organization file <b>Form</b>				Yes No
5					
٥	made payments. For each organiza	• • •	•	•	• •
	contributions received that were pr				·
	political action committee (PAC). If	additional space is needed, prov	vide information in Part	IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

LHA

032041 12-02-20

Schedule C (Form 990 or 990-EZ) 2020

e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

To each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.  1 During the year, did the filing organization attempt to influence foreign, national, state, or				
1 During the year, did the filing organization attempt to influence foreign, national, state, or	Yes	No	Am	ount
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?		X		
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		
c Media advertisements?		X		
d Mailings to members, legislators, or the public?	1	X		
e Publications, or published or broadcast statements?		X		
f Grants to other organizations for lobbying purposes?		X		
g Direct contact with legislators, their staffs, government officials, or a legislative body?	. X		23	3,874
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
i Other activities?		X		
j Total. Add lines 1c through 1i			23	3,874
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), secti	ion 501(c)(	5), or se	ection	
E04(a)(C)			_	
501(c)(6).			Yes	No
50 I(C)(6).			res	
Were substantially all (90% or more) dues received nondeductible by members?		1	res	
			res	
<ul> <li>Were substantially all (90% or more) dues received nondeductible by members?</li> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> <li>Did the organization agree to carry over lobbying and political campaign activity expenditures from</li> </ul>	the prior year	2 ? 3		
<ul> <li>Were substantially all (90% or more) dues received nondeductible by members?</li> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> <li>Did the organization agree to carry over lobbying and political campaign activity expenditures from</li> </ul>	the prior year	2 ? 3 5), or se	ection	e 3, is
<ul> <li>Were substantially all (90% or more) dues received nondeductible by members?</li> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> <li>Did the organization agree to carry over lobbying and political campaign activity expenditures from Part III-B</li> <li>Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered</li> </ul>	the prior year ion 501(c)(d	2 ? 3 5), or se (b) Part	ection	e 3, is
1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	the prior year ion 501(c)( d "No" OR	2 ? 3 5), or se (b) Part	ection	e 3, is
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1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year	the prior year ion 501(c)( d "No" OR	2 3 5), or se (b) Part	ection	e 3, is
1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year	the prior year ion 501(c)( d "No" OR	2 3 5), or se (b) Part	ection	e 3, is
1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year	the prior year ion 501(c)( d "No" OR	2 3 5), or se (b) Part	ection	e 3, is
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### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CRISIS TEXT LINE INC.

**Employer identification number** 46-5039599

Par			unds or Ac	counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		1 /	AN Franchisch and address and
		(a) Donor advised funds	-	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	•		
•	are the organization's property, subject to the organization's e			
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or	, , ,	•	
Par		enization answered "Vos" on Form		
1	Purpose(s) of conservation easements held by the organization		1990, Part IV,	ille 7.
'	Preservation of land for public use (for example, recreation)		tion of a histo	orically important land area
	Protection of natural habitat	· —		fied historic structure
	Preservation of open space	Fieseiva	lion of a certi	ned filstoric structure
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the	form of a co	nservation easement on the last
2	day of the tax year.	ed conservation contribution in the	ionin or a co	Held at the End of the Tax Year
a	Total number of conservation easements			2a
				2b
	Number of conservation easements on a certified historic structure.			2c
	Number of conservation easements included in (c) acquired af			
	listed in the National Register	•		2d
3	Number of conservation easements modified, transferred, rele			· · ·
	year >	, ,	, ,	· ·
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handli	ng of	
	violations, and enforcement of the conservation easements it h	nolds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and enforcing	g conservatio	n easements during the year
	<b>&gt;</b>			
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and enforcing cor	nservation ea	sements during the year
	<b>&gt;</b> \$			
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section	n 170(h)(4)(B)	(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	'		
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial s	tatements that	at describes the
Dor	organization's accounting for conservation easements.	Art Historical Transcures	or Othor C	imilar Assats
Pai	t III Organizations Maintaining Collections of		or Other S	illilar Assets.
	Complete if the organization answered "Yes" on Form 9			
та	If the organization elected, as permitted under FASB ASC 958	•		
	of art, historical treasures, or other similar assets held for publ	,		ice of public
	service, provide in Part XIII the text of the footnote to its finance			alaastadaa af
D	If the organization elected, as permitted under FASB ASC 958	•		
	art, historical treasures, or other similar assets held for public e	exhibition, education, or research i	n turtnerance	e of public service,
	provide the following amounts relating to these items:			•
	(i) Revenue included on Form 990, Part VIII, line 1			k 1
2		curse, or other similar assets for fir		
2	If the organization received or held works of art, historical treat the following amounts required to be reported under FASB AS		iai iciai yaii i, į	JOVIGE
9	Revenue included on Form 990, Part VIII, line 1			▶ \$
	Assets included in Form 990, Part X			
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2020

032051 12-01-20

Pai	t III Organizations Maintaining Co	ollections of Ar	t, Histo	orical Tre	asures, o	r Othe	r Sin	nilar Asse	ets (continu	ued)
3	Using the organization's acquisition, accession								•	,
	collection items (check all that apply):									
а	Public exhibition	d	ı 🔲 i	Loan or exc	hange progra	am				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explair	n how the	ey further th	ne organizatio	n's exer	npt pı	urpose in Pa	art XIII.	
5	During the year, did the organization solicit or									
	to be sold to raise funds rather than to be ma								Yes	☐ No
Pai	t IV Escrow and Custodial Arrang								V, line 9, or	
	reported an amount on Form 990, Par									
	Is the organization an agent, trustee, custodia	an or other intermed	iary for c	ontribution	s or other ass	sets not	includ	ed		
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII a									
	, ,		ŭ				Γ		Amount	
С	Beginning balance							1c		
d	Additions during the year							1d		
е	Distributions during the year							1e		
f	Ending balance							1f		
	Did the organization include an amount on Fo								Yes	No
	If "Yes," explain the arrangement in Part XIII.						-			
	t V Endowment Funds. Complete if									
		(a) Current year		rior year	(c) Two year			ree vears ha	ck (e) Four	vears hack
1a	Beginning of year balance	(a) current year	(2)	nor your	(O) TWO YOU	10 Duoix	(4) 11	noo youro bu	ok (C) i oui	youro buok
b	Contributions									
	Net investment earnings, gains, and losses									
d	Grants or scholarships									
	Other expenditures for facilities									
е										
_	and programs									
†	Administrative expenses									
g	End of year balance	ant veer and belene	line 1	oolumn (a	\\					
2	Provide the estimated percentage of the curre	ent year end balance		i, column (a	)) neid as:					
a	Board designated or quasi-endowment	0/	_%							
b	Permanent endowment	%								
С		%								
0-	The percentages on lines 2a, 2b, and 2c should be the second of the seco	•	41 41 4		and and a death of a base	6 41-				
за	Are there endowment funds not in the posses	ssion of the organiza	ition that	are neid ar	na administer	ea for th	ie org	anization	Г	
	by:									Yes No
	(i) Unrelated organizations									-
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organizat								3b	
4 Dai	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipme		wment fu	unas.						
Га						5		_		
	Complete if the organization answered							1		
	Description of property	(a) Cost or o			or other			ulated	(d) Book	value
		basis (investr	nent)	basis	(other)	de	precia	ition		
1a	Land	I								
b	Buildings									
С	Leasehold improvements							105	4.0	001
d	Equipment			9	6,066.		77	<u>,185.</u>	18	,881.
	Other								4.4	0.0.1
Tota	. Add lines 1a through 1e. (Column (d) must ed	gual Form 990. Part	X colum	n (B) line 1	0c.)			▶	18	,881.

Schedule D (Form 990) 2020

Complete if the organization answered "Yes" or Form 990, Part IV, line 11b. See Form 990, Part X, line 12.  (e) Method of valuation: Cost or end of-year market value  (f) Financial derivatives  (g) Closely held equity interests  (g) Epart VIII investments  (g) Epart VIII investments  (g) Method of valuation: Cost or end of year market value  (g) Method of valuation: Cost or end of year market value  (g) Method of valuation: Cost or end of year market value  (g) Method of valuation: Cost or end of year market value  (g) Method of valuation: Cost or end of year market value  (g) Method of valuation: Cost or end of year market value  (g) Method of valuation: Cost or end of year market value  (g) Method of valuation: Cost or end of year market value  (g) Method of valuation: Cost or end of year market value  (g) Method of valuation: Cost or end of year market value  (g) Method of valuation: Cost or end of year market value  (g) Method of valuation: Cost or end of year market value  (g) Method of valuation: Cost or end of year value  (g) Method of valuation: Cost or end of year value  (g) Method of valuation: Cost or end of year value  (g) Method of valuation: Cost or end of year value  (g) M	Part VII Investments - Other Securities.			
(a) Pinancial derivatives (b) Closely held equity interests (c) Closely held equity interests (d) Closely held equity interests (e) Complete if the organization answered Yes* on Form 990, Part IV, line 11c, See Form 990, Part X, line 13. (e) Method of valuation: Cost or end of year market value (f) Method of valuation: Cost or end of year market value (g) Method of valuation: Cost or end of year value (g) Method of valuation: Cost or end of year value (g) Method of valuation: Cost or				
(2) Closely held equity interests		(b) Book value	(c) Method of valuation: Cost or end-of	-year market value
(3) Other (A) (B) (B) (B) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C				
(G)				
B				
C    C    C    C    C    C    C    C				
Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.	. ,			
(E) (F) (F) (G) (G) (H) (F) (G) (F) (F) (G) (F) (F) (G) (F) (G) (F) (F) (F) (G) (F) (F) (G) (F) (F) (F) (G) (F) (F) (G) (F) (F) (F) (G) (F) (F) (G) (F) (F) (G) (F) (F) (F) (G) (F) (F) (F) (G) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F				
Fig.				
(G) (H) (H) (Dat.) (Ob. (b) must equal Form 990, Part X, col. (B) line 12.) ▶    Part Will] Investments - Program Related.   Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (4) (5) (6) (7) (8) (9) (9)    Part X  Other Assets.    Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (1) (a) Description (b) Book value (b) Book value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (d) (d) (e) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g				
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 12.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 12.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 12.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 12.   Complete if the org	•			
Total (Col. (b) must equal Form 990, Part X, col. (β) line 12.   No.				
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.   Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.   Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.   Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.   Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.   Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.   Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.   Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.   Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if	```			
(a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1)	Part VIII Investments - Program Related.			
(a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1)	Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11c. See Form 990, Part X, line 13.	
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶    Part IX   Other Assets.   (a) Description   (b) Book value				-year market value
(3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶  Part IX Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value  (1) (2) (3) (4) (5) (6) (9)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) DEFERRED RENT (3) (4) (5) (6) (7) (8) (9) (7) (9) (9) (7) (9) (9) (7) (9) (9) (1) (1) (1) (2) (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (9) (1) (1) (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (1) (1) (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (1) (1) (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (1) (1) (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (1) (1) (1) (1) (2) (2) (3) (4) (5) (6) (7) (8) (9) (9) (1) (1) (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (1) (1) (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (1) (1) (1) (2) (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (1) (1) (1) (1) (2) (2) (3) (4) (5) (6) (7) (8) (9) (9) (1) (1) (1) (1) (1) (2) (2) (3) (4) (5) (6) (7) (8) (9) (7) (8) (9) (9) (1) (1) (1) (1) (1) (2) (2) (3) (4) (5) (6) (7) (8) (9) (9) (1) (1) (1) (1) (1) (2) (2) (3) (4) (5) (6) (7) (8) (9) (9) (1) (1) (1) (1) (1) (1) (1) (2) (2) (3) (4) (5) (6) (7) (8) (9) (7) (8) (9) (7) (8) (9) (7) (8) (9) (7) (8) (9) (1) (1) (1) (1) (1) (2) (2) (3) (4) (5) (6) (7) (8) (9) (7) (8) (9) (7) (8) (9) (9) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1	(1)			
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(6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶  Part IX Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value  (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X col. (B) line 15.) ▶  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) DEFERRED RENT (3) (4) (5) (6) (7) (8) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9	(4)			
(7) (8) (9)  Total: (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶  Part IX Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value  (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total: (Column (b) must equal Form 990, Part X col. (B) line 15.)	(5)			
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Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	(7)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)   ▶				
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.				
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25) (b) Book value (b) Book value (c) Book value (d) Column (b) must equal Form 990, Part X, col. (B) line 15.)  (e) Book value (f) Federal income taxes (g) DEFERRED RENT (h) Federal income taxes (h) Federa				
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(3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990. Part X, col. (B) line 15.)  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) DEFERRED RENT 138, 392. (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)				
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Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)   ▶				
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)           Part X         Other Liabilities.           Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.           1.         (a) Description of liability         (b) Book value           (1) Federal income taxes         138,392.           (3)         (4)           (5)         (6)           (7)         (8)           (9)         (9)           Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)         138,392.				
Part X         Other Liabilities.           Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.           1. (a) Description of liability         (b) Book value           (1) Federal income taxes         138,392.           (3)         (4)           (5)         (6)           (7)         (8)           (9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)         138,392.		e 15.)	<b>&gt;</b>	
1.       (a) Description of liability       (b) Book value         (1) Federal income taxes       138,392.         (2) DEFERRED RENT       138,392.         (3)       (4)         (5)       (6)         (7)       (8)         (9)       (9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)       138,392.	Part X Other Liabilities.	,		
(1) Federal income taxes (2) DEFERRED RENT (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)  138,392.		on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.	
(2) DEFERRED RENT  (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)  138,392.	1. (a) Description of liability			(b) Book value
(3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)  138,392.				
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(5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)  ▶ 138,392.	(3)			
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(7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)  ▶ 138,392.				
(8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)  ▶ 138,392.				
(9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ 138,392.				
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)				
				120 202

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

Pai	rt XI Reconciliation of Revenue per Audited	Financial Statement	s With	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited finance	cial statements			1	50,075,611.
2	Amounts included on line 1 but not on Form 990, Part VIII	, line 12:				
а	Net unrealized gains (losses) on investments		2a	-284,853. 780,295.		
b	Donated services and use of facilities		2b	780,295.		
С	Recoveries of prior year grants		2c			
d	d Other (Describe in Part XIII.)		2d			
е	Add lines 2a through 2d				2e	495,442.
3	Subtract line 2e from line 1				3	49,580,169.
4	Amounts included on Form 990, Part VIII, line 12, but not					
а	,					
b	,		4b			^
С					4c	0.
5 Do	Total revenue. Add lines 3 and 4c. (This must equal Form art XII   Reconciliation of Expenses per Audited	990. Part I. line 12.)	+o \\/;+l	Evnances per F	5	49,580,169.
Га			itə witi	i Expenses per r	eturi	11.
	Complete if the organization answered "Yes" on Fo					25 020 001
1	Total expenses and losses per audited financial statement				1	25,839,881.
2	Amounts included on line 1 but not on Form 990, Part IX,		اما	790 205		
a			2a	780,295.		
b			2b			
C			2c			
d	, , , , , , , , , , , , , , , , , , , ,				00	780,295.
e 2					2e 3	25,059,586.
3	Subtract line 2e from line 1				3	23,033,300.
4	Amounts included on Form 990, Part IX, line 25, but not o Investment expenses not included on Form 990, Part VIII,		40			
a b			4a 4b			
C					4c	0.
5	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form				5	25,059,586.
	art XIII Supplemental Information.	<u> </u>				20,000,000
	vide the descriptions required for Part II, lines 3, 5, and 9; Pa	urt III. lines 1a and 4: Part IV	. lines 1b	and 2b: Part V. line 4	: Part )	X. line 2: Part XI.
	s 2d and 4b; and Part XII, lines 2d and 4b. Also complete this				,	,
		- p,				

# SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

## **Statement of Activities Outside the United States**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Name of the organization

CRISIS TEXT LINE INC.

**Employer identification number** 

46-5039599

Part I G	eneral Infor	mation on A	ctivities Out	side the United States. Comple	ete if the organization answered "\	'es" on				
Form 990, Part IV, line 14b.										
1 For grant	makers. Does	the organization	n maintain record	ds to substantiate the amount of its gra	nts and other assistance,					
the grante	the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes No									
2 For grant	<b>makers.</b> Desc	ribe in Part V the	organization's	procedures for monitoring the use of its	grants and other assistance outs	ide the				
United St	ates.									
3 Activities	per Region. (Th	ne following Part	I, line 3 table ca	an be duplicated if additional space is n	eeded.)					
(a) Re	egion	(b) Number of	(c) Number of	1, ,	(e) If activity listed in (d)	(f) Total				
		offices	employees, agents, and	(by type) (such as, fundraising, pro-	is a program service,	expenditures for and				
		in the region	independent	gram services, investments, grants to		investments				
			contractors in the region	recipients located in the region)	of service(s) in the region	in the region				
EUROPE (INCL	UDING			SUPPORT FOR INDIVIDUALS IN						
ICELAND & GR	EENLAND)	0	0	MENTAL HEALTH CRISIS	500,0					
				SUPPORT FOR INDIVIDUALS IN						
NORTH AMERIC	'A	0	0	MENTAL HEALTH CRISIS		302,000.				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule F (Form 990) 2020

and 3b)

3 a Subtotalb Total from continuation

sheets to Part I .........
c Totals (add lines 3a

802,000.

802,000.

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States.	Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any
recipient who received more than \$5,000. Part II can be duplicated if additional space is n	needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			TECHNOLOGY AND DATA	250 000	WIDE MDANGEED	0		CACH
		GREENLAND)	INNOVATIONS	250,000.	WIRE TRANSFER	0.		CASH
		NORTH AMERICA	TECHNOLOGY AND DATA INNOVATIONS	302,000.	WIRE TRANSFER	0.		CASH
		EUROPE (INCLUDING ICELAND & GREENLAND)	TECHNOLOGY AND DATA	250 000	WIRE TRANSFER	0.		CASH
				255,555				
			recognized as charities by the to or counsel has provided a sect			<b>&gt;</b>		1

		tes. Complete i	f the organization answered "Yes'	on Form 990, Part	IV, line 16.	
(b) Region		(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
	Part III can be duplicated if additional space is neede	Part III can be duplicated if additional space is needed.	Part III can be duplicated if additional space is needed.	Part III can be duplicated if additional space is needed.	Part III can be duplicated if additional space is needed.  Type of grant or assistance (b) Region (c) Number of recipients (d) Amount of cash grant (e) Manner of cash disbursement (f) Amount of noncash	Type of grant or assistance (b) Region (c) Number of recipients cash grant (d) Amount of cash disbursement (f) Amount of noncash assistance

# Schedule F (Form 990) 2020 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

Schedule F (Form 990) 2020

### SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Open to Public Inspection

Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

CRISIS TEXT LINE INC.

Employer identification number 46-503959

OMB No. 1545-0047

Pa	art I   Questions Regarding Compensation			
			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	X Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			L
	The organization?	5a		X
	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			l
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7				
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(6)(1)-(U)	reported as deferred on prior Form 990	
(1) NANCY LUBLIN	(i)	140,192.	0.	0.	4,206.	25,884.	170,282.	0.	
l l	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) DENA TRUJILLO	(i)	189,846.	0.	0.	1,347.	9,247.	200,440.	0.	
	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) LAWRENCE H BROOKS	(i)	239,461.	0.	0.	6,088.	23,730.	269,279.	0.	
	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) BENJAMIN T KOLIN	(i)	267,538.	0.	0.	6,058.	18,030.	291,626.	0.	
	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) SHAIRI TURNER-DAVIS	(i)	265,231.	0.	0.	4,206.	671.	270,108.	0.	
l l	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) SHAWN D RODRIGUEZ	(i)	215,917.	0.	0.	4,344.	35,131.	255,392.	0.	
	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) ADEENA COHEN	(i)	207,932.	0.	0.	2,079.	34,688.	244,699.	0.	
CHIEF BUSINESS OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) ELANA JACOBS	(i)	203,954.	0.	0.	4,900.	17,613.	226,467.	0.	
HEAD OF PRODUCT	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
l l	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

CRISIS TEXT LINE INC.

Employer identification number 46-5039599

Part	Types of Property				•			
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d) Method of donorash contributed	eterminin		<u> </u>
<b>1</b> A	urt - Works of art			, ,				
	urt - Historical treasures							
<b>3</b> A	urt - Fractional interests							
	Books and publications							
	Clothing and household goods							
<b>6</b> C	Cars and other vehicles							
	Boats and planes							
	ntellectual property							
<b>9</b> S	Securities - Publicly traded	X	2	30,591,055	FMV			
<b>10</b> S	Securities - Closely held stock							
<b>11</b> S	Securities - Partnership, LLC, or							
tr	rust interests							
	Securities - Miscellaneous							
<b>13</b> Q	Qualified conservation contribution -							
	listoric structures							
	Qualified conservation contribution - Other							
	Real estate - Residential							
	Real estate - Commercial							
	Real estate - Other							
	Collectibles							
	ood inventory							
	Orugs and medical supplies							
	axidermy							
	listorical artifacts							
	cientific specimens rcheological artifacts							
	Other ()							
	Other ()							
	Other ()							
	Other (							
	lumber of Forms 8283 received by the organiz	ation during	the tax year for co	ontributions	<b>'</b>			
	or which the organization completed Form 828							
	· ·		J			Υ	'es	No
<b>30a</b> D	Ouring the year, did the organization receive by	contributio	n any property rep	orted in Part I, lines 1 thre	ough 28, that it			
m	nust hold for at least three years from the date	of the initia	l contribution, and	which isn't required to be	e used for			
e	xempt purposes for the entire holding period?					30a		Х
<b>b</b> If	"Yes," describe the arrangement in Part II.							
<b>31</b> D	oes the organization have a gift acceptance p	olicy that re	quires the review of	of any nonstandard contri	butions?	31		Х
<b>32a</b> D	oes the organization hire or use third parties o	or related or	ganizations to solid	cit, process, or sell nonca	sh			
C	ontributions?					32a	_	X
<b>b</b> If	"Yes," describe in Part II.							
<b>33</b> If	the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column (a) is c	hecked,			
d	escribe in Part II.				Out and do			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

032142 11-23-20 Schedule M (Form 990) 2020

#### **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. 2020
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

CRISIS TEXT LINE INC.

Employer identification number 46-5039599

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

DATA - A DEDICATED GROUP OF DATA SCIENTISTS THAT COLLECT AND SHARE

STATISTICAL DATA AND DEVELOP METRICS FROM TEXTING ACTIVITY AND CRISIS

COUNSELOR DEMOGRAPHICS.

INTERNATIONAL EXPANSION - ALL COSTS ASSOCIATED WITH SETTING UP

PARTNERSHIPS WITH ORGANIZATIONS OUTSIDE OF THE UNITED STATES TO EXPAND

TEXTING SERVICES GLOBALLY

EXPENSES \$ 2,017,945. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 HAS BEEN REVIEWED BY THE FINANCE COMMITTEE OF THE BOARD AS

WELL AS BOARD MEMBERS WHO ARE RESPONSIBLE FOR FINANCIAL AND AUDIT MATTERS

PRIOR TO FILING. THE FINAL FORM 990 (FILED WITH THE IRS) WILL BE AVAILABLE

AT THE NEXT MEETING OF THE BOARD FOR INSPECTION. IN ADDITION, UPON REQUEST

OF ANY BOARD MEMBER, A COPY WILL BE PROVIDED. IF THERE ARE ANY MATERIAL

CHANGES, AN AMENDED FORM 990 WILL BE FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION ENFORCES THE CONFLICT OF INTEREST POLICY BY MONITORING

KNOWN RELATIONSHIPS, QUESTIONNAIRES THAT INCLUDE INQUIRIES OF ANY NEW

RELATIONSHIPS, AND NOTING ANY CHANGES IN DISCLOSED INFORMATION. IF THERE

ARE ANY CONFLICTS, CIRCUMSTANCES ARE REVIEWED BY THE COMPANY GENERAL

COUNSEL AND THE BOARD BEFORE A DECISION FOR APPROVAL.

FORM 990, PART VI, SECTION B, LINE 15:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

Schedule O (Form 990 or 990-EZ) 2020	Page <b>2</b>
Name of the organization CRISIS TEXT LINE INC.	Employer identification number 46-5039599
THE COMPANY'S HEAD OF HUMAN CAPITAL WORKS WITH AN OUTSIDE	E CONSULTING FIRM
TO MONITOR AND CONDUCT COMPENSATION REVIEWS AS WELL AS MI	EET ON AN ANNUAL
BASIS WITH THE COMPENSATION COMMITTEE OF THE BOARD. IN A	ADDITION, PERIODIC
REVIEWS OF CURRENT PUBLISHED DATA FROM KNOWN WEBSITES, IN	NCLUDING GUIDESTAR,
CHARITY NAVIGATOR, AND NY NON-PROFIT NETWORK ANNUAL SALAR	RY SURVEY, ARE
PERFORMED TO GATHER STATISTICAL DATA.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTER	REST POLICY, AND
FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
CONSULTANTS:	
PROGRAM SERVICE EXPENSES	909,692.
MANAGEMENT AND GENERAL EXPENSES	1,094,707.
FUNDRAISING EXPENSES	32,955.
TOTAL EXPENSES	
TOTAL EXPENSES	2,037,354.
PAYROLL PROCESSING AND SERVICE FEES:	
PROGRAM SERVICE EXPENSES	252,766.
MANAGEMENT AND GENERAL EXPENSES	81,707.
FUNDRAISING EXPENSES	8,346.
TOTAL EXPENSES	342,819.
OTHER PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	29,879.
MANAGEMENT AND GENERAL EXPENSES	34,402.
FUNDRAISING EXPENSES  032212 11-20-20 S	1,424. Schedule O (Form 990 or 990-EZ) 2020
032212 11-20-20 <b>1.1</b>	2020 330-EZ) 2020

Name of the organization  CRISIS TEXT LINE INC.	Employer identification number 46-5039599
TOTAL EXPENSES	65,705.
DECRUTETING	
RECRUITING:	
PROGRAM SERVICE EXPENSES	86,001.
MANAGEMENT AND GENERAL EXPENSES	91,774.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	177,775.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	2,623,653.
FORM 990, PART IX STATEMENT OF FUNCTIONAL EXPENSES, LINE 5	5A TO LINE 7A
THE ORGANIZATION OUTSOURCES THE MANAGEMENT OF HUMAN RESOUR	RCES, EMPLOYEE
BENEFITS, PAYROLL AND WORKERS' COMPENSATION TO ADP, A PEO	SERVICE
PROVIDER.	
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